



**Custer Road United
Methodist Youth
Investor Program**

Investors

Those called by God
And uniquely gifted
To spiritually invest
In Custer Road's Youth

The youth of this church are precious to us.
Their spiritual encouragement lies in our hands.

We are called by God to be examples of faithful living,
nurturers of young self-esteems,
protectors of safe haven,
and providers of opportunities to grow.

May God give us gifts that surprise us,
patience that sometimes eludes us,
wisdom not of our own understanding but divinely available,
energy, enthusiasm and passion for the Gospel of Jesus Christ.

We offer our time,
our prayers,
our preparation and study,
our individual gifts and graces,
our love and our lives
to spiritually invest in young souls entrusted to our care.

We are honored, privileged and humbled to witness the powerful things God will do in our midst in the lives of our youth. Dang, it's cool to be us.

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Investor Coordinator

Working with Volunteers & Youth:

- Recruit trained volunteers to help with church-sponsored youth events.
- Develop and continually update a database of volunteers for CRUMY staff to use in recruiting for youth events.
- Pray for the CRUMY investors.
- Be an advocate for and promoter of Student Ministries with parents, youth and the congregation.
- Ensure volunteers work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy by updating background checks and monitoring guideline updates.

Working with Church Staff:

- Attend bi-monthly “stand-up” meetings with HS and MS Directors from (10:50-11:00/Room 204) on the second and fourth Sundays of the month.
- Recruit volunteers in companionship with grade-level coordinators and church staff to ensure that there are an adequate number of adults present at all church-sponsored youth events.
- Recruit volunteers to help with administrative needs of the youth group as needed.
- Assess the training needs of CRUMY volunteers to ensure that they are provided with the tools volunteers need to succeed and communicate those needs to the MS and HS Youth Directors.

Why:

It takes a lot of volunteers to execute an origination as large as our student ministries program at Custer Road UMC. We need you to help keep them organized, recruited, trained and excited to be in ministry with teens and playing a role in their spiritual lives.

Skills Needed:

Coordinate and follow up with volunteers.

Significant administrative skills

Wide knowledge of Youth Families to effectively identify and reach out to those parents and other adults in our congregation.

Time Commitment: 3 years

FOB Coordinator

Working with Volunteers & Youth:

- Plan FOB joint events such as the year-end picnic party.
- Make sure that all FOB lead teachers have access to curriculum.
- Monitor status of FOBs by contacting FOB Lead Teachers once a month to see how things are going at their respective FOB. Communicate this status to the Director of Youth Ministry.
- Constantly promote FOBs to students and parents—always recruiting and connecting students to FOBs
- Occasionally visit FOBs to gauge their progress on-site.
- Pray for the growth of FOB ministry
- Be an advocate for and promoter of Student Ministries with parents, youth and the congregation.
- Support volunteers in their working under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy
- Attend Youth Worship

Working with Church Staff:

- Attend bi-monthly “stand-up” meetings with HS and MS Youth Directors from (10:50-11:00 Room 204) on the second and fourth Sundays of the month.
- Attend training in (Aug and Feb.)
- Coordinate with HS and MS Directors for strategically planning locations and lead volunteers for existing and new FOBs.
- Coordinate with Youth Directors FOB curriculum and T-Shirts.

Why:

FOBs are a ministry that provides support for our teens with a mid-week faith community experience, keeping them grounded in their faith. FOBs guide teens that God wants a relationship with them all the time, walking with them daily. Teens need you to ensure a midweek outlet of a “faith community” for them; that supports a strong relationship with God.

Skills Needed:

Passion for teens and FOBs

Some administrative skills

Relationship skills; able to inspire both teens and volunteers.

Time Commitment: 2 years

FOB Lead Teacher

Working with Volunteers & Youth:

- Prepare lessons based on curriculum provided
- Organize monthly game or fun nights at your FOB
- Work with FOB host on FOB schedule
- Communicate to group about upcoming FOB events
- Pray for the students in your FOB
- Alert FOB coordinator of any changes / attendance issues / curriculum issues / awesome moments with the teens
- Attend gatherings for all investors in your grade-level 3 times / year
- Abide by the guidelines in the Student Ministries Handbook and Safe Sanctuaries Policy
- Attend youth worship weekly.

Working with Church Staff:

- Attend youth ministry training (Aug. and Feb.)

Why:

FOBs provide a mid-week opportunity for students to check in with their community of faith while also being reminded that God is more than just a Sunday consideration.

Skills Needed:

Relationship building with teens and adults
Teaching/Discipleship Mentoring
Basic administration skills

Time Commitment: 1 year

FOB Volunteer

Working with Volunteers & Youth:

- Attend weekly FOB meetings
- Assist FOB teacher as needed.
- Pray for the students in your FOB
- Attend gatherings for all investors in your grade-level 3 times / year
- Abide by the guidelines in the Student Ministries Handbook and Safe Sanctuaries Policy
- Attend training day in (Aug and Feb)
- Attend Youth Worship

Why:

FOBs provide a mid-week opportunity for students to check in with their community of faith while also being reminded that God is more than just a Sunday consideration.

Skills Needed:

Relationship building with teens

Time Commitment: 1 year

FOB Host

Working with Volunteers & Youth:

- Provide a welcoming environment each week for a small group of teens and adults to meet and discuss their relationship with God.
- Coordinate scheduling with the FOB lead teacher assigned to your home
- Connect with students as they meet in your home.
- Attend gatherings for all investors in your grade-level 3 times / year
- Abide by the guidelines in the Student Ministries Handbook and Safe Sanctuaries Policy

Working with Church Staff:

- Attend training days (Aug. and Feb.)

Why:

FOBs provide a mid-week opportunity for students to be in relationship with their community of faith while also being reminded that God is more than just a Sunday consideration.

Skills Needed:

Hospitality

Time Commitment: 1 year

Confirmation Coordinator

Working with Volunteers & Youth:

- Attend confirmation each Sunday at 11:00 to help lead small groups
- “Own” and teach some lessons in the confirmation process.
- Attend confirmation, show up at the confirmands parties and eat cake
- Find ways to connect recently confirmed students into leadership within the local church.
- Attend gatherings for all investors in your grade-level 3 times / year
- Share your faith with confirmands.
- Ensure that all events and volunteers work under the guidelines of the Student Ministries

Guidebook and Safe Sanctuaries Policy

Working with Church Staff:

- Attend training on August 7th, 2010
- Work with assigned clergy person to recruit volunteers for Confirmation
- Work with assigned clergy person to develop and implement lesson plans for the confirmation process
- Work with director of Student Ministries to ensure that confirmands are celebrated in youth group on at least one Sunday night.

Why:

Confirmation is literally the most important decision a person can make in her / his discipleship. You get to help that teen make an informed choice that will affect the rest of her or his life. That’s incredible!

Skills Needed:

Some administrative skills

Relationship development with teenagers

Teaching & facilitating conversation

Time Commitment: 2 years

Confirmation Teacher

Working with Volunteers & Youth:

- “Own” and lead at least one lesson in the confirmation curriculum
- Attend confirmation each Sunday at 11:00 to help lead small groups
- Mentor confirmands as they go through the process of learning and decision-making
- Share your faith with confirmands.
- Work with the Confirmation Coordinator(s) on schedule and follow up with confirmands.
- Attend confirmation and eat cake at the confirmands parties.
- Attend gatherings for all investors in your grade-level 3 times / year
- Abide by the guidelines in the Student Ministries Handbook and Safe Sanctuaries Policy
- Attend training day on August 7th 2010

Why:

Confirmation is literally the most important decision a person can make in her / his discipleship. You get to help that teen make an informed choice that will affect the rest of her or his life. That’s incredible!

Skills Needed:

Relationship development with teenagers

Teaching & facilitating conversation

Time Commitment: 1 year

CRUMY Café Executive Chef

Working with Volunteers & Youth:

- Plan meals for every Sunday night, ensuring that the proper amount of food, snacks and drinks are purchased and prepared for every Sunday night.
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy

Working with Church Staff:

- Attend training on August 7th, 2010
- Coordinate schedule and special meals with Director of Student Ministries

Why:

Jesus fed people. You feed people. The more you feed people, the more you're like Jesus and you will get to feed a lot of people.

Skills Needed:

Jesus-like ability to feed hundreds of people on \$3 a meal

Your name has to be Libby Kay

Time Commitment: 60 years

CRUMY Café Head Sous Chef

Working with Volunteers & Youth:

- Work with CRUMY Café Executive Chef to make sure that there are enough volunteers to help with all meals.
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy

Why:

Jesus fed people. You feed people. The more you feed people, the more you're like Jesus and you will get to feed a lot of people.

Skills Needed:

Administrative and Communication skills to coordinate large number of volunteers.

Time Commitment: 2 years

Youth Week Coordinators (2 persons)

Working with Volunteers & Youth:

- Coordinate volunteers to staff youth week for each activity during week
- Responsible for registrations for week and for each event during week
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy

Working with Church Staff

- Ensure publicity happens for Youth Week (Revolution) in a timely fashion by working with Student Ministries and Communication staff.
- Work with Student Ministries staff to:
 - brainstorm creative events and T-shirt
 - arrange logistics of Youth Week events

Why:

At the end of the summer we rely upon Revolution (youth week) to rally our youth group, parents and congregation, celebrating the past year and building excitement about the coming year. Without you, it cannot happen.

Skills Needed:

Organizational skills/Relationship skills/Motivational skills

Time Commitment: 5 months (April-Aug)

[Revolution Week occurs first full week in Aug]

Sex, Drugs, Love & God Retreat Coordinator

Working with Volunteers & Youth:

- Publicize retreat to the congregation and youth group with plenty of advance notice.
- Work out all logistics for transportation, lodging, meals, scheduling, volunteers etc. (some of this should be delegated)
- Attend the retreat that you plan.
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy

Working with Church Staff

- Coordinate with appropriate staff member to brainstorm ideas, determine what is needed and craft a shared vision for the event.
- Work with appropriate staff member to craft a budget and submit it to the Director of High School Student Ministries.

Why:

A lot of people just need to step out of their routine and their home town in order to connect with God. You help make that happen. Because of what you do, teens connect with God. That's cool.

Skills Needed:

Administrative skills

Scheduling

Budgeting

Ability to nag church staff until they provide you with the information you need in order to make the retreat happen.

Time Commitment: 6 months

Usher-Teller (adult or youth)

Working with Volunteers & Youth:

- Volunteer to help with Sunday night worship.
- Count adult and youth attendance during the Sunday night sermon
- Pass the offering plates at the direction of Student Ministries Director

Working with Church Staff:

- E-mail or text attendance to Student Ministries Director on Sunday night
- Count offering and deposit it Sunday night, according to church policy.

Why:

Attendance tracking is an important tool for our leaders and is required by the conference. We give thousands of dollars to Juntos Servimos each year. We cannot make those contributions if we don't receive, count and deposit the money.

Skills Needed:

Basic math and reliable attendance.

Length of Commitment: 1 year

Faithbook Coordinator

Working with Volunteers & Youth:

- Work with youth to provide entertaining announcements, video clips and occasional skits to Sunday night worship services
- Work with Investor Coordinator to recruit two adults to help with Faithbook
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy

Working with Church Staff

- Work with Director of Student Ministries and Studio (worship design team) to develop skits/videos that will add to the Student Ministries at Custer Road.
- Work with Director of Student Ministries to recruit students for Studio

Why:

Skits and videos can add a lot of fun and energy. Plus, we want those theater kids and really funny kids to use their skills for the forces of good instead of evil.

Skills Needed:

Theater, improv or skit experience necessary

Sense of humor coupled with a sense of boundaries

Love for students

Creativity

Time Commitment: 1 year

Spring Break Away Coordinator (MS)

Working with Volunteers & Youth:

- Publicize retreat to the congregation and youth group with plenty of advance notice.
- Work out all logistics for transportation, lodging, meals, scheduling, volunteers etc. (some of this should be delegated)
- Attend the retreat that you plan.
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy

Working with Church Staff

- Coordinate with appropriate staff member to brainstorm ideas, determine what is needed and craft a shared vision for the event.
- Work with appropriate staff member to craft a budget and submit it to the Director of Middle School Student Ministries.

Why:

A lot of people just need to step out of their routine and their home town in order to connect with God. You help make that happen. Because of what you do, teens connect with God. That's cool.

Skills Needed:

Administrative skills

Scheduling

Budgeting

Ability to nag church staff until they provide you with the information you need in order to make the retreat happen.

Time Commitment: 6 months

Pumpkin Patch Coordinator(s)

Working with Volunteers & Youth:

- Coordinate volunteers to staff the Pumpkin Patch (with the assistance of weekly coordinators)
- Work with Pumpkin Patch USA on all necessary logistics—financial reporting, unloading schedule, invoices, etc.
- “Be mean” sometimes and say no to charitable organizations who ask for donated pumpkins (we have to because of our agreement with the Pumpkin company)
- Work with the weekly coordinators to make sure they are trained in how to handle deposits and other logistics.
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy
- Track volunteer hours from youth for the Pumpkin Patch Lock-In

Working with Church Staff

- Coordinate publicity with the CRUMY staff about volunteering and unloading
- Coordinate training for Custer Road youth on proper pumpkin care.

Why:

Every year our students go on mission trips that change their own lives as well as the lives of those they serve. By making sure that the Pumpkin Patch runs smoothly on your week, you ensure that lives are changed for the good of the kingdom. That should make you feel good!

Skills Needed:

Organization and scheduling

Desire to adhere to the financial policies and procedures of CRUMC

Experience as a weekly Pumpkin Patch coordinator

Passion for the Mission Trip experiences of our youth.

Time Commitment: 2 years

Pumpkin Patch Weekly Coordinator

Working with Volunteers & Youth:

- Coordinate volunteers to staff the Pumpkin Patch for your assigned week.
- Cover gaps in the volunteer schedule as necessary
- Ensure that the proper money count and deposit is made each day
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy
- Support Pumpkin Patch Coordinator

Why:

Every year our students go on mission trips that change their own lives as well as the lives of those they serve. By making sure that the Pumpkin Patch runs smoothly on your week, you ensure that lives are changed for the good of the kingdom. That should make you feel good!

Skills Needed:

Organization and scheduling

Desire to adhere to the financial policies and procedures of CRUMC

Passion for the Mission Trip experiences of our youth.

Time Commitment: 1 week (Oct.)

Survivor Retreat Coordinator(s)

[All Grades]

Working with Volunteers & Youth:

- Publicize retreat to the congregation and youth group with plenty of advance notice.
- Work out all logistics for transportation, lodging, meals, scheduling, volunteers etc. (some of this should be delegated)
- Attend the retreat that you plan.
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy

Working with Church Staff

- Coordinate with appropriate staff member to brainstorm ideas, determine what is needed and craft a shared vision for the event.
- Work with appropriate staff member to craft a budget and submit it to the Director of Student Ministries.

Why:

A lot of people just need to step out of their routine and their home town in order to connect with God. You help make that happen. Because of what you do, teens connect with God. That's cool.

Skills Needed:

Administrative skills

Scheduling

Budgeting

Ability to nag church staff until they provide you with the information you need in order to make the retreat happen.

Time Commitment: 6 months

High School Grade-Level Coordinator (adult)

Working with Volunteers & Youth:

- Organize grade-level volunteer meetings 4x / year
- Communicate regularly with youth, parents and volunteers about the grade level activities
- Mentor the Youth Grade Level Advocate and involve them in leadership of their grade level
- Support and follow-up with Special Event Coordinators
- Be an advocate for and promoter of Student Ministries with parents, youth and the congregation.
- Ensure that all events and volunteers work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy
- Attend Youth Worship

Working with Church Staff:

- Communicate with the Director of HS or MS ministries about the status of grade level morale and the status of the community
- Attend bi-monthly “stand-up” meetings with HS and MS Directors from (10:50-11:00/Room 204) on the second and fourth Sundays of the month.
- Assist HS and MS Directors in recruiting volunteers for various expressions of Student Ministries pertinent to grade-level.

Why:

In order to effectively lead a student ministry of this size, our Youth Directors need the support of key leaders who can help empower volunteers and follow up with them to make sure that tasks are accomplished.

Skills Needed:

Coordinate and follow up with volunteers.

Administrative skills

“Communicate with the grade-level culture”

Time Commitment: 2 years

Sunday Night Coordinator (HS)

Working with Volunteers & Youth:

- Coordinate volunteers to plan special Sunday night events like Rebekah's Bash, Karaoke Nights and other fun events.
- Make sure that all grade-level lead teachers have access to curriculum.
- Be present on Sunday nights for grade-levels, CRUMY Café and worship
- Pray for the growth of Sunday night ministry
- Regularly communicate with Sunday night volunteers about upcoming events and Sunday nights.
- Be an advocate for and promoter of Student Ministries with parents, youth and the congregation.
- Ensure that all events and volunteers work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy

Working with Church Staff:

- Attend bi-monthly "stand-up" meetings with HS and MS Directors from 10:50-11:00 on the second and fourth Sundays of the month.
- Attend training on August 7th, 2010
- Serve on the Youth Advisory Council (YAC)
- Work with Directors of HS to recruit volunteers for grade-levels.
- Communicate with the Director of HS Ministries on a regular basis about the state of volunteers, youth, curriculum and parents on Sunday nights.

Why:

Sunday nights are one of the most important aspects of our student ministries. It needs your attention to make sure that our youth have a positive experience every time they show up.

Skills Needed:

Passion for teens

Some administrative skills

Ability to connect with and inspire both teens and volunteers.

Time Commitment: 3 years

Sunday Night Shepherd (HS)

Working with Volunteers & Youth:

- Attend youth grade-levels at 5:00pm
- Communicate with the other Sunday night shepherds in your class when you have to miss a Sunday
- Eat with the youth during CRUMY Café on Sunday nights at 6:00pm
- Attend Youth Worship on Sunday nights at 6:30pm
- Mentor youth informally during the week via phone, text, facebook or mail.
- Prepare and lead lessons based on the curriculum provided by the High School Ministries Director in a format that encourages idea exploration by the youth. Sunday night lessons tend to focus more on social development or “life to Bible” rather than “Bible to life” format.
- Attend gatherings for all investors in your grade-level 3 times / year
- Abide by the guidelines in the Student Ministries Handbook and Safe Sanctuaries Policy
- Attend training day in (Aug and Feb)

Why:

You've got to know God to grow with God. You help teens to know about God. Also, you help them connect with each other. You loving them and helping them to love / be loved by their friends makes them feel less alone and that's a good thing.

Skills Needed:

Relationship development with teenagers

Teaching/Mentoring

Time Commitment: 1 year

High School Soul-Tender

Working with Volunteers & Youth:

- Work with the grade-level coordinator to track attendance of the students within your assigned grade-level.
- Recruit volunteers from your grade-level team to reach out to students that are attending less frequently.
- Recruit volunteers from your grade-level team to reach out to visitors.
- Send notes / cards / letters / facebook messages to students from your grade level on a regular basis.
- Attend gatherings for all investors in your grade-level 3 times / year
- Abide by the guidelines in the Student Ministries Handbook and Safe Sanctuaries Policy
- Some details of the soul-tender role will likely change as we continue to dream ways to make this ministry more meaningful and not overwhelming to the soul tender.

Working with Church Staff:

- Attend training day in (Aug and Feb)
- Communicate with the Youth staff about pastoral care matters or attendance changes in your assigned grade-level.

Why:

We all need somebody to love and we all need somebody to love us. You get to be that somebody for our teenagers—you make sure that we notice when they're not here. That helps them to know that they matter. You make sure that teens know they matter. Isn't that cool?

Skills Needed:

Administration

Communication skills and consistent follow up

Time Commitment: 2-4 years

Middle School Grade-Level Coordinator (adult)

Working with Volunteers & Youth:

- Organize grade-level volunteer meetings 4x / year
- Communicate regularly with youth, parents and volunteers about the grade level activities
- Mentor the Youth Grade Level Advocate and involve them in leadership of their grade level
- Support and follow-up with Special Event Coordinators
- Be an advocate for and promoter of Student Ministries with parents, youth and the congregation.
- Ensure that all events and volunteers work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy
- Attend Youth Worship

Working with Church Staff:

- Communicate with the Director of HS or MS ministries about the status of grade level morale and the status of the community
- Attend bi-monthly “stand-up” meetings with HS and MS Directors from (10:50-11:00/Room 204) on the second and fourth Sundays of the month.
- Assist HS and MS Directors in recruiting volunteers for various expressions of Student Ministries pertinent to grade-level.

Why:

In order to effectively lead a student ministry of this size, our Youth Directors need the support of key leaders who can help empower volunteers and follow up with them to make sure that tasks are accomplished.

Skills Needed:

Coordinate and follow up with volunteers.

Administrative skills

“Communicate with the grade-level culture”

Time Commitment: 2 years

Sunday Night Shepherd Coordinator (MS)

Working with Volunteers & Youth:

- Coordinate volunteers to plan special Sunday night events like Rebekah's Bash, Karaoke Nights and other fun events.
- Make sure that all grade-level Lead Shepherds have access to curriculum.
- Be present on Sunday nights for grade-levels, CRUMY Café and worship
- Pray for the growth of Sunday night ministry
- Regularly communicate with Sunday night volunteers about upcoming events and Sunday nights.
- Be an advocate for and promoter of Student Ministries with parents, youth and the congregation.
- Ensure that all events and volunteers work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy
- Attend Youth Worship

Working with Church Staff:

- Attend bi-monthly "stand-up" meetings with HS and MS Directors from 10:50-11:00 on the second and fourth Sundays of the month.
- Attend training in (Aug and Feb)
- Serve on the Youth Advisory Council (YAC)
- Work with Directors of MS to recruit volunteers for grade-levels.
- Communicate with the Director of MS Ministries on a regular basis about the state of volunteers, youth, curriculum and parents on Sunday nights.

Why:

Sunday nights are one of the most important aspects of our student ministries. It needs your attention to make sure that our youth have a positive experience every time they show up.

Skills Needed:

Passion for teens

Administrative skills

Ability to connect with and inspire both teens and volunteers.

Time Commitment: 3 years

Sunday Night Lead Shepherd (MS)

Working with Volunteers & Youth:

- Attend youth grade-levels at 5:00pm
- Communicate and Coordinate team of Shepherds in leading discussions and with any schedule conflicts
- Eat with the youth during CRUMY Café on Sunday nights at 6:00pm
- Attend Youth Worship on Sunday nights at 6:30pm
- Mentor youth informally during the week via phone, text, facebook or mail.
- Prepare and lead lessons based on the curriculum provided by the Middle School Ministries Director in a format that encourages idea exploration by the youth. Sunday night lessons tend to focus more on social development or “life to Bible” rather than “Bible to life” format.
- Attend gatherings for all investors in your grade-level 3 times / year
- Abide by the guidelines in the Student Ministries Handbook and Safe Sanctuaries Policy
- Attend training day in (Aug and Feb)

Why:

You've got to know God to grow with God. You help teens to know about God. Also, you help them connect with each other. You loving them and helping them to love / to be loved by their friends makes them feel less alone and that's a good thing.

Skills Needed:

Coordinate A Team of Adults

Teaching/Mentoring

Relationship development with teenagers

Time Commitment: 1 year

Sunday Night Shepherd (MS)

Working with Volunteers & Youth:

- Attend youth grade-levels at 5:00pm
- Communicate with the other Sunday night shepherds in your class when you have to miss a Sunday
- Eat with the youth during CRUMY Café on Sunday nights at 6:00pm
- Attend Youth Worship on Sunday nights at 6:30pm
- Mentor youth informally during the week via phone, text, facebook or mail.
- Prepare and lead lessons based on the curriculum provided by the Middle School Ministries Director in a format that encourages idea exploration by the youth. Sunday night lessons tend to focus more on social development or “life to Bible” rather than “Bible to life” format.
- Attend gatherings for all investors in your grade-level 3 times / year
- Abide by the guidelines in the Student Ministries Handbook and Safe Sanctuaries Policy
- Attend training day in (Aug and Feb)

Why:

You’ve got to know God to grow with God. You help teens to know about God. Also, you help them connect with each other. You loving them and helping them to love / be loved by their friends makes them feel less alone and that’s a good thing.

Skills Needed:

Relationship development with teenagers

Teaching/Mentoring

Time Commitment: 1 year

Shepherd Soul-Tender (MS)

Working with Volunteers & Youth:

- Attend Youth Worship
- Attend gatherings for all investors in your grade-level 4 times a year
- Work with the grade-level coordinator to track attendance of the students within your assigned grade-level.
- Recruit volunteers from your grade-level team to reach out to students that are attending less frequently.
- Recruit volunteers from your grade-level team to reach out to visitors.
- Send notes / cards / letters / facebook messages/ to students of grade level
- Abide by the guidelines in the Student Ministries Handbook and Safe Sanctuaries Policy

Working with Church Staff:

- Attend training days in August and Feb
- Communicate with the Youth staff about pastoral care matters or attendance changes in your assigned grade-level.

Why:

We all need somebody to love and we all need somebody to love us. You get to be that somebody for our teenagers—you make sure that we, as a team, notice when they're not here. You make sure that teens know they matter. Isn't that cool?

Skills Needed:

Administration

Communication skills and consistent follow up

Time Commitment: 1-3 years

Sunday School Coordinator (HS)

Working with Volunteers & Youth:

- Make sure that all Sunday school teachers have access to curriculum.
- Be present on Sunday mornings
- Pray for the growth of Sunday school ministry
- Regularly communicate with Sunday school volunteers about upcoming events and curriculum.
- Coordinate substitutes/joint class meetings when Sunday school teachers are not able to attend on particular Sundays
- Be an advocate for and promoter of Student Ministries with parents, youth and the congregation.
- Attend grade-level coordinator meetings.
- Ensure that all events and volunteers work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy
- Attend Youth Worship at least once a month

Working with Church Staff:

- Attend bi-monthly “stand-up” meetings with HS and MS Directors from (10:50-11:00/ Room 204) on the second and fourth Sundays of the month.
- Attend training in (Aug and Feb)
- Work with Directors of HS to recruit volunteers for Sunday school.
- Communicate with the Director of HS Ministries on a regular basis about the state of volunteers, youth and curriculum on Sunday mornings.

Why:

You've got to know God to grow with God. Sunday school helps teens to know about God. You make it happen.

Skills Needed:

Passion for teens

Some administrative skills

Ability to connect with and inspire both teens and volunteers.

Time Commitment: 3 years

Sunday School Teacher (HS)

Working with Volunteers & Youth:

- Attend youth Sunday school at 9:45 as many Sundays as possible.
- Communicate and Coordinate with your team teaching and with any schedule conflicts
- Prepare and lead lessons based on the curriculum provided by the Student Ministry Directors in a format that encourages idea exploration by the youth.
- Attend gatherings for all investors in your grade-level 3 times / year
- Abide by the guidelines in the Student Ministries Handbook and Safe Sanctuaries Policy
- Attend Youth Worship at least twice a month

Working with Church Staff:

- Attend training day in (Aug and Feb)

Why:

You've got to know God to grow with God. You help teens to know about God. Together, you can explore the stories of God and God's people. Hopefully, you'll see your own story in there as well.

Skills Needed:

Coordinate with a Team of Adults

Teaching/Mentoring

Relationship development with teenagers

Time Commitment: 1 year

Sunday School Coordinator (MS)

Working with Volunteers & Youth:

- Make sure that all Sunday school teachers have access to curriculum.
- Be present on Sunday mornings
- Pray for the growth of Sunday school ministry
- Regularly communicate with Sunday school volunteers about upcoming events and curriculum.
- Coordinate substitutes/joint class meetings when Sunday school teachers are not able to attend on particular Sundays
- Be an advocate for and promoter of Student Ministries with parents, youth and the congregation.
- Attend grade-level coordinator meetings.
- Ensure that all events and volunteers work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy
- Attend Youth Worship at least once a month

Working with Church Staff:

- Attend bi-monthly “stand-up” meetings with HS and MS Directors from (10:50-11:00/ Room 204) on the second and fourth Sundays of the month.
- Attend training in (Aug and Feb)
- Work with Directors of MS to recruit volunteers for Sunday school.
- Communicate with the Director of MS Ministries on a regular basis about the state of volunteers, youth and curriculum on Sunday mornings.

Why:

You've got to know God to grow with God. Sunday school helps teens to know about God. You make it happen.

Skills Needed:

Passion for teens

Some administrative skills

Ability to connect with and inspire both teens and volunteers.

Time Commitment: 3 years

Sunday School Lead Teacher (MS)

Working with Volunteers & Youth:

- Attend youth Sunday school at 9:45 as many Sundays as possible.
- Lead team of Grade Level Teachers by Coordinating with team in teaching and with any schedule conflicts
- Prepare and lead lessons based on the curriculum provided by the Student Ministry Directors in a format that encourages idea exploration by the youth.
- Attend gatherings for all investors in your grade-level 3 times / year
- Abide by the guidelines in the Student Ministries Handbook and Safe Sanctuaries Policy
- Attend Youth Worship at least twice a month

Working with Church Staff:

- Attend training day in (Aug and Feb)

Why:

You've got to know God to grow with God. You help teens to know about God. Together, you can explore the stories of God and God's people. Hopefully, you'll see your own story in there as well.

Skills Needed:

Coordinate A Team of Adults

Teaching/Mentoring

Relationship development with teenagers

Time Commitment: 1 year

Sunday School Teacher (MS)

Working with Volunteers & Youth:

- Attend youth Sunday school at 9:45 as many Sundays as possible.
- Communicate and Coordinate with your team teaching and with any schedule conflicts
- Prepare and lead lessons based on the curriculum provided by the Student Ministry Directors in a format that encourages idea exploration by the youth.
- Attend gatherings for all investors in your grade-level 3 times / year
- Abide by the guidelines in the Student Ministries Handbook and Safe Sanctuaries Policy
- Attend Youth Worship at least twice a month

Working with Church Staff:

- Attend training day in (Aug and Feb)

Why:

You've got to know God to grow with God. You help teens to know about God. Together, you can explore the stories of God and God's people. Hopefully, you'll see your own story in there as well.

Skills Needed:

Coordinate with a Team of Adults

Teaching/Mentoring

Relationship development with teenagers

Time Commitment: 1 year

Sunday School Soul-Tender (MS)

Working with Volunteers & Youth:

- Attend Youth Worship
- Attend gatherings for all investors in your grade-level 4 times a year
- Work with the grade-level coordinator to track attendance of the students within your assigned grade-level.
- Recruit volunteers from your grade-level team to reach out to students that are attending less frequently.
- Recruit volunteers from your grade-level team to reach out to visitors.
- Send notes / cards / letters / facebook messages/ to students of grade level
- Abide by the guidelines in the Student Ministries Handbook and Safe Sanctuaries Policy

Working with Church Staff:

- Attend training days in August and Feb
- Communicate with the Youth staff about pastoral care matters or attendance changes in your assigned grade-level.

Why:

We all need somebody to love and we all need somebody to love us. You get to be that somebody for our teenagers—you make sure that we, as a team, notice when they're not here. You make sure that teens know they matter. Isn't that cool?

Skills Needed:

Administration

Communication skills and consistent follow up

Time Commitment: 1-3 years

Pilgrimage Fundraising Chair

Working with Volunteers & Youth:

- Organize details of our two Pilgrimage fundraisers—auction and garage sale.
- Coordinate volunteers from Pilgrims and their parents.
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy

Working with Church Staff:

- Work with staff person assigned to Pilgrimage to develop the fundraisers in positive directions.

Why:

Pilgrimage is a life-changing ministry. One of the key components of this life-changing experience is the opportunity for our students to travel to places that the Bible was lived out and made real. You help to make that happen—having a lasting impact on the ones who will lead the church for the next 60 years!

Skills Needed:

Organization of both resources and people

Desire to adhere to the financial policies and procedures of CRUMC

Shared desire for the success of Pilgrimage

Time Commitment: 4 fundraisers in 2 years

Pilgrimage Journeys Coordinator (HS)

Working with Volunteers & Youth:

- Publicize retreat to the congregation and youth group with plenty of advance notice.
- Work out all logistics for transportation, lodging, meals, scheduling, volunteers etc. (some of this should be delegated)
- Attend the retreat that you plan.
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy

Working with Church Staff

- Coordinate with appropriate staff member to brainstorm ideas, determine what is needed and craft a shared vision for the event.
- Work with appropriate staff member to craft a budget and submit it to the Director of Student Ministries.

Why:

A lot of people just need to step out of their routine and their home town in order to connect with God. You help make that happen. Because of what you do, teens connect with God. That's cool.

Skills Needed:

Administrative skills

Scheduling

Budgeting

Ability to nag church staff until they provide you with the information you need in order to make the retreat happen.

Time Commitment: 2 year

Pilgrim Guide

Working with Volunteers & Youth:

- Meet weekly through the school year with the Pilgrims in your group.
- Keep up with reading and devotional (usually about 20 chapters from the Bible / week).
- Reach out to and motivate pilgrims to keep up with their reading throughout the week.
- Go on Spring Break trip the first year and summer trip at the end of the two years.
- Open yourself to being blown away by how amazing our teens and how incredible the scriptures are.
- Assist with fundraisers for the Pilgrimage journeys.
- Attend grade level volunteer meetings for the grade levels represented in your pilgrim group.
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy.

Working with Church Staff:

- Attend training event on August 7th, 2010
- Plan occasional social events for pilgrims in conjunction with the staff person assigned to Pilgrimage

Why:

“Open a book and you stand as a pilgrim on a voyage through an unknown city.” Our youth need guides as they journey through the rich and incredible world of the word of God. You get to walk with them on this journey as they take the story of God and God’s people and make it their own. Pretty amazing, eh?

Skills Needed:

Ability to commit and follow through on a regular regimen of reading, praying and meeting.

Deep love for the word of God and teenagers

Open mind to look at the scriptures in new and interesting ways.

**Time Commitment: 2 years with weekly meetings
(excluding summer)**

Crossville Mission Coordinator(s)

We need several mission trip coordinators throughout the year to coordinate events like Crossville Mission Trip (HS)

Working with Volunteers & Youth:

- Publicize mission trip to the youth group and youth group with plenty of advance notice.
- Publicize the event to the congregation so that they can hear the cool stories of how God used our youth in mission.
- Work out all logistics for transportation, lodging, meals, scheduling, volunteers etc. (some of this should be delegated)
- Attend the mission trip
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy

Working with Church Staff

- Coordinate with appropriate staff member to brainstorm ideas, determine what is needed and craft a shared vision for the mission trip.
- Work with appropriate staff member to craft a budget and submit it to the Director of High School Student Ministries.

Why:

Jesus said that we need to take care of the poor. When we get our youth to do that, it helps them grow in their relationship with Jesus because they get to meet him in the ones they serve. You helping our teens to help others make Jesus smile—I'm pretty sure about that!

Skills Needed:

Administrative skills

Scheduling

Budgeting

Ability to nag church staff until they provide you with the information you need in order to make the retreat happen.

Time Commitment: 8 months

The Rhythm of Life Mission Coordinator

Working with Volunteers & Youth:

- Publicize mission trip to the youth group and youth group with plenty of advance notice.
- Publicize the event to the congregation so that they can hear the cool stories of how God used our youth in mission.
- Work out all logistics for transportation, lodging, meals, scheduling, volunteers etc. (some of this should be delegated)
- Attend the mission trip
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy.

Working with Church Staff

- Coordinate with appropriate staff member to brainstorm ideas, determine what is needed and craft a shared vision for the mission trip.
- Work with appropriate staff member to craft a budget and submit it to the Director of High School Student Ministries.

Why:

Jesus said that we need to take care of the poor. When we get our youth to do that, it helps them grow in their relationship with Jesus because they get to meet him in the ones they serve. You helping our teens to help others make Jesus smile—I'm pretty sure about that!

Skills Needed:

Administrative skills

Scheduling

Budgeting

Ability to nag church staff until they provide you with the information you need in order to make the retreat happen.

Time Commitment: 6 months

CRUMY Mission Adventure Coordinator (7th & 8th Grades)

Working with Volunteers & Youth:

- Publicize mission trip to the youth group and youth group with plenty of advance notice.
- Publicize the event to the congregation so that they can hear the cool stories of how God used our youth in mission.
- Work out all logistics for transportation, lodging, meals, scheduling, volunteers etc. (some of this should be delegated)
- Attend the mission trip.
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy.

Working with Church Staff

- Coordinate with appropriate staff member to brainstorm ideas, determine what is needed and craft a shared vision for the mission trip.
- Work with appropriate staff member to craft a budget and submit it to the Director of Middle School Student Ministries.

Why:

Jesus said that we need to take care of the poor. When we get our youth to do that, it helps them grow in their relationship with Jesus because they get to meet him in the ones they serve. You helping our teens to help others make Jesus smile—I'm pretty sure about that!

Skills Needed:

Administrative skills

Scheduling

Budgeting

Ability to nag church staff until they provide you with the information you need in order to make the retreat happen.

Time Commitment: 3-6 months, depending on the trip

Core Belief Mission Expedition Coordinator (6th Grade)

Working with Volunteers & Youth:

- Publicize mission trip to the youth group and youth group with plenty of advance notice.
- Publicize the event to the congregation so that they can hear the cool stories of how God used our youth in mission.
- Work out all logistics for transportation, lodging, meals, scheduling, volunteers etc. (some of this should be delegated)
- Attend the mission trip.
- Work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy.

Working with Church Staff

- Coordinate with appropriate staff member to brainstorm ideas, determine what is needed and craft a shared vision for the mission trip.
- Work with appropriate staff member to craft a budget and submit it to the Director of Middle School Student Ministries.

Why:

Jesus said that we need to take care of the poor. When we get our youth to do that, it helps them grow in their relationship with Jesus because they get to meet him in the ones they serve. You helping our teens to help others make Jesus smile—I'm pretty sure about that!

Skills Needed:

Administrative skills

Scheduling

Budgeting

Ability to nag church staff until they provide you with the information you need in order to make the retreat happen.

Time Commitment: 3-6 months, depending on the trip

Grade-Level Youth Advocate (Youth)

Working with Volunteers & Youth:

- Attend grade-level volunteer meetings 3 x / year
- Offer wisdom and insight about your class to the volunteers who work with your grade level.
- Be an advocate for and promoter of Student Ministries with youth.
- Help communicate grade-level events to your class.
- Ensure that all events and volunteers work under the guidelines of the Student Ministries Guidebook and Safe Sanctuaries Policy

Working with Church Staff:

- Communicate with the Director of HS or MS ministries about the status of grade level morale and the status of the community
- Assist HS and MS Directors in recruiting volunteers for various expressions of Student Ministries pertinent to grade-level.

Why:

We can't run a powerful student ministry without the insights of our students. You make sure we know what the heck is going on because adults miss it sometimes. We also need students to communicate to other students about great stuff coming up.

Skills Needed:

Ability to connect with other students across various cliques

Ability to read the culture of your grade-level

Maturity to step back and look at your class with a "big picture" perspective

Time Commitment: 1 year

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